



## GOVERNANCE POLICIES

Section	Number
OU	2.0

## OUTCOMES

### Policy Title: **Strategic Planning**

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#### Policy:

The Northwest Catholic District School Board will review the Board's Multi-Year Strategic Plan (MYSP) annually to further the distinct mission and purpose of the Board.

Effective Strategic Planning is:

- † underpinned by the teachings of the Catholic Church;
- † motivated by a deep commitment to children;
- † guided by vision;
- † driven by Christian values;
- † built on system strengths, successes, best practices and its people;
- † shaped by open and sincere dialogue and consultation;
- † nurtured in an atmosphere of mutual trust and respect;
- † steeped in current and relevant research;
- † conducted in a atmosphere that reflects the basic values and beliefs of a Christian community; and
- † designed and implemented in a cost effective manner and within the limits of Board resources.

The Board will plan strategically for the educational, financial and operational performance of the school system.

1. The MYSP will be developed through a partnership involving the Board of Trustees, the Director of Education, staff and the community.
2. The Board will establish and monitor the implementation of the Multi-Year Strategic Plan with a budget that supports its activities.
3. The MYSP must take into consideration the established priorities of the Minister of Education. These Millennium Goals include; Achieving Excellence, Promoting Well-Being, Ensuring Equity, and Enhancing Public Confidence.
4. The MYSP will establish a small number of sustained development goals for the Board with the emphasis on the Minister of Education priorities as well as Catholic faith formation of students and staff.

5. The Board's role will be to actively engage in developing and confirming the sustained development goals and annually reviewing implementation of the plan.

The MYSP will be shared with the staff and the Catholic community.

The Director of Education is responsible for the implementation of the Multi-Year Strategic Pan.

<u>Cross Reference</u>		<u>Date Approved</u> March 29, 2008	Legal/Ministry of Education Reference
Section	Number	<u>Board Motion</u>	Education Act S 169.1
		08-302	Good Governance: A Guide for Trustees, School Boards, Directors of Education, and Committees 2018
		<u>Date of Last Review</u>	
		June 2019	