



GOVERNANCE POLICIES

Section	Number
OU	6.0

OUTCOMES

Policy Title: System Strategic Planning

Policy:

The Northwest Catholic District School Board will create an annually updated operational plan based on the Board’s Multi-Year Strategic Plan that sets timelines for system actions and allows for timely reporting to the Board, Ministry of Education and the community at large.

The Board will create a system of meetings and communications that promotes the sharing of information to support good decision making practises.

The Multi-Year Strategic Plan:

The Northwest Catholic District School Board shall develop the a Multi-Year Strategic Plan that promotes Catholic faith formation, student achievement and well-being; ensures equity and that ensures effective stewardship of the Board’s resources; and that delivers effective and appropriate education program to its pupils. This involves setting Broad Sustained Development Goals (SDG) that reflect the Catholic community expectations for high standards of student achievement and the Catholic Graduate Expectations.

The Board’s SDG’s are developed as specific year-by-year Intents. The reporting processes are part of the Plan and allow the Board to assess its progress toward achieving the “End Goals”.

The Board will develop the Sustained Development Goals. The Director of Education and the staff will plan for student and staff “End Outcomes” through the following Strategic Planning tools such as:

- The Board Multi-Year Strategic Plan (3 to 5 years)
- The Director’s Fall Address to Staff
- The Annual Program Direction

- The Annual Budget Survey
- Stakeholder Consultation
- The Board Operational Plan (2-3 years)
- Board Reports at Board Meetings where staff present updates on the Strategic Plan in the areas of:
 Governance, Catholicity, Student Achievement/Student Success/School Effectiveness and Program, Communications, Information Technology, Human Resources, Finance, Facilities and Transportation,
- The Board Improvement Plan will facilitate the means for student achievement across the system and the School Improvement Plans will target specific student achievement in each particular school, and
- The Director’s Annual Report will highlight the Board’s accomplishments throughout each academic school year.

According to Policy Governance, the Board will instruct the Director of Education through “Outcomes Policies”. The Director of Education and the staff will report progress throughout the academic year at Board Meetings.

The Multi-Year Strategic Plan must be reviewed annually with the Director of Education.

The Board will make adjustments as necessary to the Strategic Plan as it is a living document that continuously provides on-going direction to the system over three to five years.

The Board is to ensure that through its Budget Setting Processes that resources are appropriately allocated to align with the Board’s Strategic Plan.

<u>Cross Reference</u>		<u>Date Approved</u> March 29, 2008	<u>Legal/Ministry of Education Reference</u>
Section	Number	<u>Board Motion</u>	Education Act S. 169.1(1)(f)
		08-302	Good Governance: A Guide for Trustees, School Boards, Directors of Education and Communities, 2018
		<u>Date of Last Review</u>	
		June 2019	