



GOVERNANCE POLICIES

Section	Number
OU	8.0

OUTCOMES

Policy Title: Staffing

Policy:

The Northwest Catholic District School Board will ensure it is committed to the facilitation of staff development and faith formation of all employees.

The Board, through the Director of Education, will ensure responsible recruitment, retention and development of staff at all levels of the organization by:

- encouraging the Catholic faith formation of staff;
- confirming staffing allocations to operate the system based on the best balance between system resources and the mission of our Catholic School Board; and
- adherence to workplace health and safety, human rights, equity policies, collective bargaining and legal responsibilities and liabilities to enable the Board to be safe, efficient and effective.

Cross Reference to Governance Policies / Administrative Procedures		<u>Date Approved</u> March 29, 2008	Legal/Ministry of Education Reference
Section	Number		Institute for Catholic Education (ICE)
			OCSTA
		<u>Date of Last Review</u> June 15, 2018	Education Act
			Health & Safety
			Workers Compensation