

TNCDSB – CUPE Collective Agreement Rates 2019-20 to 2021-22

REGULAR RATES

		1%	1%	1%
Position	31-Aug-19	01-Sep-19	01-Sep-20	01-Sep-21
Head Custodian	\$26.32	\$26.58	\$26.85	\$27.12
Custodian	\$24.91	\$25.16	\$25.41	\$25.66
School Secretary	\$26.32	\$26.58	\$26.85	\$27.12
Office Secretary	\$24.91	\$25.16	\$25.41	\$25.66
Accounting Assistant	\$24.91	\$25.16	\$25.41	\$25.66
Educational Assistant	\$24.91	\$25.16	\$25.41	\$25.66
Speech Assistant	\$24.91	\$25.16	\$25.41	\$25.66
Library Assistant	\$24.91	\$25.16	\$25.41	\$25.66
Technical Support Specialist	\$28.03	\$28.31	\$28.59	\$28.88
Child and Youth Worker	\$31.69	\$32.01	\$32.33	\$32.65
Lunch Hour Supervisor	\$22.91	\$23.14	\$23.37	\$23.60
Student Employee	\$12.39	\$12.51	\$12.64	\$12.77
Attendance Counselor	\$33.82	\$34.16	\$34.50	\$34.85
(Monthly retainer \$30.00 (Sept.-June))			\$0.00	

CASUAL RATES

		1%	1%	1%
Position	31-Aug-19	01-Sep-19	01-Sep-20	01-Sep-21
Head Custodian	\$23.68	\$23.92	\$24.16	\$24.40
Custodian	\$22.41	\$22.63	\$22.86	\$23.09
School Secretary	\$22.07	\$22.29	\$22.51	\$22.74
Office Secretary	\$22.07	\$22.29	\$22.51	\$22.74
Accounting Assistant	\$22.07	\$22.29	\$22.51	\$22.74
Educational Assistant	\$19.38	\$19.57	\$19.77	\$19.97
Speech Assistant	\$22.07	\$22.29	\$22.51	\$22.74
Library Assistant	\$22.07	\$22.29	\$22.51	\$22.74
Technical Support Specialist	\$25.26	\$25.51	\$25.77	\$26.03
Child and Youth Worker	\$0.00	\$0.00	\$0.00	\$0.00
Lunch Hour Supervisor	\$13.18	\$13.31	\$13.44	\$13.57
Student Employee	\$12.39	\$12.51	\$12.64	\$12.77

ECE GRID**1%****1%****1%**

	31-Aug-19	01-Sep-19	01-Sep-20	01-Sep-21
Letter of Permission	\$19.58	\$19.78	\$19.98	\$20.18
Qualified 0 years experience	\$21.23	\$21.44	\$21.65	\$21.87
Qualified 1 year experience	\$22.85	\$23.08	\$23.31	\$23.54
Qualified 2 years experience	\$24.48	\$24.72	\$24.97	\$25.22
Qualified 3 years experience	\$26.11	\$26.37	\$26.63	\$26.90
Qualified 4+ years experience	\$27.74	\$28.02	\$28.30	\$28.58