

**TNCDSB - CUPE Collective Agreement Rates 2017-18 to 2018-19**

**REGULAR RATES**

1.50%

1%

1%

0.50%

<b>Position</b>	<b>1-Feb-17</b>	<b>1-Sep-17</b>	<b>1-Sep-18</b>	<b>1-Feb-19</b>	<b>31-Aug-19</b>
Head Custodian	\$25.29	\$25.67	\$25.93	\$26.19	\$26.32
Custodian	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
School Secretary	\$25.29	\$25.67	\$25.93	\$26.19	\$26.32
Office Secretary	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
Accounting Assistant	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
Educational Assistant	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
Speech Assistant	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
Library Assistant	\$23.94	\$24.30	\$24.54	\$24.79	\$24.91
Technical Support Specialist	\$26.94	\$27.34	\$27.61	\$27.89	\$28.03
Child and Youth Worker	\$30.45	\$30.91	\$31.22	\$31.53	\$31.69
Lunch Hour Supervisor	\$22.02	\$22.35	\$22.57	\$22.80	\$22.91
Student Employee	\$11.91	\$12.09	\$12.21	\$12.33	\$12.39
Attendance Counselor	\$32.50	\$32.99	\$33.32	\$33.65	\$33.82
(Monthly retainer \$30.00 (Sept.-June))			\$0.00		

**CASUAL RATES**

1.50%

1%

1%

0.50%

<b>Position</b>	<b>1-Feb-17</b>	<b>1-Sep-17</b>	<b>1-Sep-18</b>	<b>1-Feb-19</b>	<b>31-Aug-19</b>
Head Custodian	\$22.76	\$23.10	\$23.33	\$23.56	\$23.68
Custodian	\$21.54	\$21.86	\$22.08	\$22.30	\$22.41
School Secretary	\$21.20	\$21.52	\$21.74	\$21.96	\$22.07
Office Secretary	\$21.20	\$21.52	\$21.74	\$21.96	\$22.07
Accounting Assistant	\$21.20	\$21.52	\$21.74	\$21.96	\$22.07
Educational Assistant	\$18.62	\$18.90	\$19.09	\$19.28	\$19.38
Speech Assistant	\$21.20	\$21.52	\$21.74	\$21.96	\$22.07
Library Assistant	\$21.20	\$21.52	\$21.74	\$21.96	\$22.07
Technical Support Specialist	\$24.27	\$24.63	\$24.88	\$25.13	\$25.26
Child and Youth Worker	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Lunch Hour Supervisor	\$12.66	\$12.85	\$12.98	\$13.11	\$13.18
Student Employee	\$11.91	\$12.09	\$12.21	\$12.33	\$12.39

**ECE GRID**

1.50%

1%

1%

0.50%

	<b>1-Feb-17</b>	<b>1-Sep-17</b>	<b>1-Sep-18</b>	<b>1-Feb-19</b>	<b>31-Aug-19</b>
Letter of Permission	\$18.82	\$19.10	\$19.29	\$19.48	\$19.58
Qualified 0 years experience	\$20.39	\$20.70	\$20.91	\$21.12	\$21.23
Qualified 1 year experience	\$21.96	\$22.29	\$22.51	\$22.74	\$22.85
Qualified 2 years experience	\$23.53	\$23.88	\$24.12	\$24.36	\$24.48
Qualified 3 years experience	\$25.09	\$25.47	\$25.72	\$25.98	\$26.11
Qualified 4+ years experience	\$26.66	\$27.06	\$27.33	\$27.60	\$27.74