



The Northwest Catholic
District School Board
Schools of Hope

Dryden Board Office
75 Van Horne Avenue, Suite B
Dryden, ON P8N 2B2

Phone: 807-223-4663
Toll Free: 1-877-235-4663
Fax: 807-223-4014

Jackie Robinson
*Director of Education,
Secretary to the Board*

16 November, 2022

Dear Parent/Guardian;

Re: CUPE Strike Notice effective Monday, November 21, 2022. If CUPE withdraws all services on that date, all TNCDSB schools will be Closed to Students (School-Aged Children) effective Monday, November 21, 2022, and until further notice.

This morning, the Canadian union of Public Employees (CUPE) issued a notice of a full withdrawal of services, effective Monday, November 21, 2022, if no agreement has been reached by then. Negotiations are continuing.

Please be advised that all TNCDSB schools will be closed to students beginning on Monday, November 21, 2022, unless a resolution to the contract negotiations is found between the Ontario Government and CUPE before that date.

CUPE members employed by TNCDSB in our schools include the following:

- Education Assistants
- Early Childhood Educators
- Custodial and maintenance staff
- School administrative assistants (secretaries)
- Child and Youth Workers
- Information Services (IT)

CUPE staff provide critical supports to students and help to ensure our schools and systems operate safely. Without student support and supervision and safe, clean buildings, TNCDSB must close schools to school-aged children for in-person learning.

We understand that closing schools is difficult for families, students, and our staff. We pray for a quick resolution to the labour issues between CUPE and the Province. At this time, we must make this difficult decision as we cannot ensure the safety of our students and staff without our CUPE employees present at work.

IF there is a full withdrawal of services by CUPE employees, beginning Monday, November 21:

- All student online learning devices will be sent home with your child by Friday, November 18.

Phone:
807-274-2931

Toll Free:
1-888-311-2931

Fax:
807-274-8792

Website:
www.tncdsb.on.ca

Address:
555 Flinders Ave.
Fort Frances
ON P9A 3L2



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- Your school/child's teacher will contact you for pickup of devices beginning Monday, November 21 if needed.
- **All GRADE 1-8 classes will be engaging in synchronous remote learning beginning on Monday, November 21, 2022. Students should be prepared to log-in to their online classroom at the usual start of school time and follow the regular school-day schedule.** If your child cannot participate in remote learning, we understand. No student will be academically penalized if they cannot fully take part in remote learning.
- Parents of **Kindergarten students** will be contacted by their schools for information on remote synchronous or blended learning plans.
- **Students with Special Education needs:** Teachers will continue to support student learning plans, as set out in IEPs. Schools will contact families of students who follow alternate learning programs with further information to help support your child.
- **Students Currently Enrolled at St. Kateri Virtual school:** Classes continue as normal. No change.
- **Mental Health Supports:** Will continue wherever feasible. Your school will contact you regarding support plans for children currently receiving mental health supports.
- All **Community Use of Schools** permits will be cancelled beginning Monday, November 21. TNCDSB will advise user groups and keep them updated on a weekly basis.
- Before and After School Programs and sports/clubs will be cancelled beginning November 21 until further notice.
- Daycare centres housed in our schools may still be open. Please wait for communication from your child(ren)s Daycare Centre for further information.

Parents will be notified when their child may return safely to in-person learning as soon as we have confirmation that the CUPE strike action/protest has ended. Please continue to monitor your email and the Board/School social media and websites.

We appreciate your patience and support as we work through these challenges once again.

Jackie Robinson

JR/sh
22/23 019

Kathy Bryck

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